



Adverse Weather Policy

At Spice Childcare we have an adverse weather policy in place to ensure our setting is prepared for all adverse weather such as floods, snow and heat waves. If any of these incidents impact on the ability for the setting to operate, we will contact parents via phone, email, text message or via the website.

Flood

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

Snow

With the recent changes in winter weather we have adapted our policies to include procedures for dealing with bad snow. If high snow fall is threatened during a day then the manager will take the decision as to whether to close the setting. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the day we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the setting.

Heat wave - Please refer to our sun care policy.

Please also see our Emergency Closure Policy.

Internal use only

This policy was adopted on	
Signed on behalf of Spice Childcare	
Date for review	